## PARENT NEWSLETTER



PRINCIPAL: Mr J Hambly DEPUTY PRINCIPAL: Mr R Ashby DEPUTY PRINCIPAL: Mr A McInnes

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**MAY 2008** 

- Welcome back! I hope the holiday break was both relaxing and enjoyable.
- Term 2 promises to be another hectic time with examinations, reports and parentteacher meetings scheduled to occur.

I would urge all students to pay attention to the small things – completing set tasks, homework, regular revision and engaging meaningfully in each of their lessons. If this is done – along with the hard work – then the big things will take care of themselves.

Vince Lombardi, the most influential American football coach of all time, made this comment:

"The dictionary is the only place 'success' comes before 'work'. Hard work is the price we must pay for success. I think you can accomplish anything if you are willing to pay the price".

The inculcation of a strong work ethic is perhaps the most important thing we can do to ensure the success of our kids. Excuses and study routines that are not dynamic simply don't cut it, and will not set a platform for success.

Indeed, the three "a's" still apply:

Attitude, Application and 'Ard work!

I hope to be in a position to provide more information in the near future about the Commonwealth Government's 'Digital Revolution' and how funds in excess of \$250,000 will be expended at Warilla High School.

This together with a complete refurbishment of our 6 Science laboratories, at a cost of close to \$1 million, will see a state-of-the-art learning environment that will allow our students to flourish.

 I read the following story during the holidays and thought you may like to share it.

'Warilla High School - Student Centred, Outcomes Driven

### I Wish you enough!!!!!!!!!!!

I overheard a mother and daughter in their last moments together at the airport. They had announced the departure.

Standing near the security gate, they hugged and the mother said, 'I love you and wish you enough'.

The daughter replied, 'Mom, our life together has been more than enough. Your love is all I ever needed. I wish you enough, too, Mom'.

They kissed and the daughter left. The mother walked over to the window where I was seated. Standing there I could see she wanted and needed to cry. I tried not to intrude on her privacy but she welcomed me in by asking, 'Did you ever say good-bye to someone knowing it would be forever?'

'Yes I have', I replied. 'Forgive me for asking, but why is this a forever goodbye?'

'I am old and she lives so far away. I have challenges ahead and the reality is – the next trip back will be for my funeral', she said.

'When you were saying good-bye, I heard you say, 'I wish you enough'. May I ask what this means?'

She began to smile. 'That's a wish that has been handed down from other generations. My parents used to say it to everyone'. She paused a moment and

looked up as if trying to remember it in detail and she smiled even more. 'When we said, 'I wish you enough', we were wanting the other person to have a life filled with just enough good things to sustain them'. Then turning toward me, she shared the following as if she were reciting it from memory.

I wish you enough sun to keep your attitude bright no matter how grey the day may appear.

I wish you enough rain to appreciate the sun even more.

I wish you enough happiness to keep your spirit alive and everlasting.

I wish you enough pain so that even the smallest of joys in life may appear bigger.

I wish you enough gain to satisfy your wanting.

I wish you enough loss to appreciate all that you possess.

I wish you enough hellos to get you through the final good-bye.

She then began to cry and walked away.

They say it takes a minute to find a special person, an hour to appreciate them, a day to love them, but then an entire life to forget them.

Yours in education John Hambly

## THE 2007 ANNUAL SCHOOL REPORT WILL BE MAILED HOME DURING WEEK 3

IMPORTANT DATES						
May		May cont				
7	Careers Expo - Unanderra	23	Year 12 Drama - Riverside Theatre			
	Year 11 Earth and Environ-	26-30	EDUCATION WEEK			
	mental Science - Killalea	26-30	Year 9 Half Yearly Exams			
8 & 9	Year 12 Earth and Environ-	27	Year 7 Geography Excursion to			
	mental Science - Killalea		Illawarra Fly			
9	Year 7 Spinal checks	28	Athletics Carnival			
	Open Girls Soccer Knockout	29	Australian Schools Science Comp			
12-16	Year 10 Half Yearly Exams	luna				
13	P&C Meeting - 7.30 pm	June				
13-15	Years 7 and 9 National	2-6	Years 7 and 8 Half Yearly Exams			
	Literacy and Numeracy Test	3	SCHOOL PHOTOS			
16	Zone Cross Country	3-6	Year 10 Polish Program			
19-23	Year 11 Half Yearly Exams	9	QUEEN'S BIRTHDAY HOLIDAY			

### From the Deputy's Desk.....

### Literacy

This semester we have been working hard to build and strengthen the reading skills of our students. Analysing our school ELLA results showed us that many students were experiencing difficulty with their reading skills. Indeed Ms Gaynor (Support Teacher Learning) conducted tests of our students recently and discovered that the reading ages of our Year 7 students ranged from 7 years 10 months to 12 years 6 months. As reading and comprehension are essential skills to ensure success in the later years of schooling, it is imperative that we do all in our power to improve students' reading skills.

Parents can assist us by encouraging students to read at every opportunity. Providing students with appropriate reading materials, turning off the TV and computer games occasionally and encouraging students to visit the local library, are all excellent strategies. Some parents read to students before bedtime and this becomes quality time, which students will look forward to.

This term the school welcomes Ms Maria Bryant as our new librarian, and Maria is very keen to be involved in our school reading strategies. In addition to the strategies I outlined in the last newsletter, this term we are introducing some new initiatives. Our book review competition will provide students with the opportunity to win great prizes like a digital camera and book vouchers. To enter, students simply need to write a short review of a book they have read recently, illustrate it on the form available from the library and give it to the librarian. Last term's book hunt competition was a great

success, but has been replaced this term with a spelling scavenger hunt. Weekly prizes are awarded on the school assembly.

Commencing Week 2 this term there will be staff book readings occurring in the library every Friday at break. All students are invited to attend. Our first guest readers are Ms Potts and Mr Anderson. I understand Mr Hambly, Mr Regan, Mr Pastor and other staff have already been booked for future sessions. In addition, towards the end of the term there will be a "match the teacher with their favourite book" competition so students should watch out for this.

A McInnes

### **Students Riding Bikes to School**

Please ensure your son/daughter wears a correctly fitted helmet if they ride their bike to school. This is essential for safety reasons. Students who fail to wear helmets will be referred to the school's police liaison officer, and run the risk of being issued with a \$70 infringement notice.

### **Laser Pointers**

Laser pointers have recently been declared 'prohibited items' by the government. They are banned from schools and in the community. Severe penalties apply.

### **Uniform**

As the colder months approach would you please ensure your child wears proper school uniform. Navy, polar fleeced longed sleeved tops with the school logo and other uniform items are available from the front office at reasonable prices. Navy scarves are also available for \$5 ( bright or multi-coloured scarves are not acceptable uniform items).

A McInnes and B Ashby Deputy Principals

### ILLAWARRA YOUTH COUNCIL YOUTH UNEMPLOYMENT SUMMIT 2008

Youth Council member Krystle Marsh was one of several students from Illawarra schools who convened the Youth Unemployment Summit at the Novotel Northbeach on Friday 28 March. The event aimed to address the concerns of Illawarra students with regard to the unemployment situation.

Over 100 students from Illawarra schools attended the Summit and they were joined by a number of business representatives who were invited to share their views and offer advice about how to secure that job.



The student audience was asked to workshop a number of topical issues related to unemployment. Those suggestions and discussion points were then returned to the Youth Council members for collation and review.

Warilla High School's delegation of 11 students was actively involved in the order of proceedings of the whole day event. Our students' dignified participation in the Summit was a credit to them and they were all wonderful ambassadors for the school.



Karen Brookes Careers Adviser

### **Advanced Coaching Solutions**

### A ten week program for Year 10 and Year 11 students

Jodie Cooper, Director, Advanced Coaching Solutions has been engaging our students in the Program for the past few weeks and has both inspired and challenged their ideas. Through a variety of strategies, students are encouraged to unlock their thoughts and beliefs about themselves and their immediate and extended world, without judgment, and then to assist them in exploring ways of achieving their goals.

The Program is insightful and outcomes driven, while at the same time building confidence and self esteem for all participants through discussion. The Program content focuses on helping the individual and/or group to arrive at a predetermined aim or idea. The students are enthusiastic and are enjoying the variety of activities in each session.

Topics covered over the ten weeks include, Personal mo-



tivation; Principles for success; Goal setting; Time management & study techniques; Self image development; Understanding of beliefs & values; Building self confidence; Perspectives & emotions; Positive associations & role models; Communication and relationship building skills.

The students have quickly developed a rapport with Jodie, the facilitator of the program, who is very professional in her preparation and delivery of each session. We extend sincere thanks to Jodie for giving our students this invaluable opportunity.

Karen Brookes, Careers Adviser

### **Year 10 students and Vocational Education**

Want to get qualified and earn money more quickly? Want school to be fun and relevant? Want to spend some of your school time being involved in hands on training? Vocational courses can enable this to happen!!

Year 10 students are probably beginning to think about what they will be doing at the end of the year; possibly even their senior subjects and certainly future careers. These Page 6 WARILLA HIGH SCHOOL

are all big decisions. Many students may not be aware that it is possible, whilst at school, to commence courses which offer you the chance to get your HSC while gaining real skills and knowledge in a range of industries.

Students will be presented with a brochure, during roll call in weeks 2 and 3, which explains how to "Kick-Start their career with VET". I would encourage students, and when possible their parents, to ensure they read through the brochure as it will explain some of the advantages for students to study Vocational Courses. There is also information in the brochure regarding School Based Apprenticeships and Traineeships as well as TAFE Vocational Courses.

Unfortunately this year we have had some disappointed students who thought the course they had chosen was giving them dual certificates and vocational training. Also some students missed out on the valuable opportunities to study at TAFE because of missing application dates. Hopefully students will take every opportunity to see either Mrs Brookes or Mrs Potts to ask questions and seek information. Start now to think of and make decisions in regard to your future! We are both looking forward to seeing students take more responsibility for their decisions.

### VOCATIONAL EDUCATION IN PRACTICE

At this time Warilla High School students in Year 12 are undertaking the compulsory component of their VET course which is 35 hours of Work Placement. This is a valuable opportunity for students to 'put into practice' the knowledge and skills which they have gained here at school whilst also experiencing the 'realistic' work environment. The following establishments are hosting our students:

Business Services Hennikers Solicitors Camarda & Cantrill	Construction Les Barnett Electrical Target	<b>Retail</b> Mr Fashion Menswear Priceline-Shellharbour
Hospitality Shellharbour Workers Club	Emeralds	Hog's Breath Café
Illawarra Yacht Club	La Marina	Novotel Northbeach
Lagoon Restaurant	Ellie's Café	The Green Frog Café
Lysanders Café	Urban Espresso	Gerringong Café & Deli
Oak Flats Bowling Club		

Many students are undertaking VET courses in Year 11 and will be undertaking work placement organisation very soon. If you are needing goods and services please remember that these establishments support our school and consider taking your patronage to them. If you are a business owner and are willing to host students for work placement or work experience please contact me at the school.

Thank you S Potts

### **CRICKET SUCCESS**

Warilla High Cricketers have finished their longest and most successful season for many years. The 2007/08 season culminated in the Under 15 Hassett Cup team winning their South Coast Region Knock Out Competition and the Davidson Shield Open Team making the top sixteen in the state.

In the Hassett Cup Competition Warilla scored twice as many runs as scored against them and at no stage lost all ten wickets in a game. Highlights of the season were Kerrod White's 150 not out against Lake Illawarra and 82 against Crookwell. Nathan McAndrew scored 60 in the final against Ulladulla. Nathan also took 5 for 13 in the final. This side was clinical in their dispatching of the opposition with none of their opponents batting out their full 40 overs. Every player did their job whether batting, bowling or fielding. The players representing Warilla were: Trent Opie, Jay Turk, Dylan Ayuso, Harold Snell, Daniel Trunzo, Nathan McAndrew, Kerrod White, Nathan Brown, Jarryd Mc Mahon, Daniel Josevski, Robert Broad and Ross Maciver.

The Davidson Shield side were unlucky not to progress to the top eight in the state when they were narrowly defeated by Endeavour Sports High. Warilla dismissed Endeavour for just 135 off 35 overs. Matt Opie bowled superbly to take 6 for 32. Warilla fielded 'out of their skins' in this game and took every catch that came their way. Unfortunately they fell short in the run chase against a very aggressive and over the top Endeavour team who had three players cited by the umpire for dissent and verbal abuse.

In earlier rounds Matt Opie scored 71 against Albion Park and Kerrod White 67 against Bomaderry. Mitchell Phelps took 3 for 23 against Bomaderry, Matt Olsson 3 for 33 against Bowral and 3 for 13 against Monaro High.

The highlight of the season was the 'tour' to Cooma for the match against Monaro High. The Davidson Shield squad was: Nathan McAndrew, Todd Cordes, Kerrod White, Pat Moulton, Matt Opie, Mitchell Phelps, Matt Olsson, Beau Chamberlain, Maddison Smith, Alex Maciver, Dylan Ayuso, Robert Speers and David Hopkins.

Congratulations to all the cricketers representing Warilla High. Their sportsmanship on and off the field is a credit to them. Thank you to the Warilla Bowling Club for the use of their bus in away games in Crookwell, Cooma and Nowra. Thanks also to Mr Williams who drove the bus.

Kevin Beasley Coach

### Year 8 Visual Arts at Lake Illawarra

On 30th April the Creative Arts staff took Year 8 students to Lake Illawarra to develop their drawing skills. We were blessed with beautiful weather and the day was enjoyed by all.

Our students again showed themselves in the best possible light and much valuable work was done to prepare for their major Term Two task – a painting.

Thanks to all staff who assisted and to the students who attended.

### J Glaysher







WARILLA HIGH SCHOOL

#### YEAR 111 SLR CATARACT PARK CAMP



Last term, 46 Year 11 students and 4 supervising staff tackled the many challenges of the Cataract Park over a 2 day camp. Activities included riding the Park Waterslide, getting very wet and muddy on the Challenge Valley Mud and Water Course, creeping and crawling through a series of very dark caves. Not for the faint hearted, was taking a ride on the Giant Swing and working through a High Ropes Obstacle Course 8 metres off the ground. The Charades and Indoor competitions also proved very popular.



The Year 11 SLR Camp is all about taking students outside their comfort zones. Encouraging the development of personal and social skills such as teamwork, cooperation, leadership, communication, self esteem ..... and having fun in an outdoor recreation environment.

In the past, often the biggest challenges are cooking and surviving eating your own meals. This group was outstanding in this area! Mr Morris, Mr Pastor, Ms Gaynor and Ms Barton would like to congratulate all participants on their attitude, participation and effort throughout the two days. Jamie Sangster was the popular winner of the 2008 WHS Morpas Year 11 Camp Award for his outstanding achievements in the area of CAMP Foods!

Page 10 WARILLA HIGH SCHOOL



Action
at the
Camp!







## STUDENT SERVICES HIGHLIGHTS 2008 the Year of Positive Relationships

- Warilla High School won the Red Cross Calling Illawarra Champion School for the 4th consecutive time. Congratulations to all staff and students who helped door knock their way to raising around \$7000.
- The school recently successfully hosted the Shellharbour City Council Youth Network Meeting with over 18 youth service agencies in attendance.
- The school applauds the honesty of Kelly McLennan!
- The school will be undertaking the Leading Education About Drugs (LEAD) Program using trained peers as part of the Government's 'Tough on Drugs' strategy. Mrs Gillian Martin has kindly agreed to coordinate this new intiative that will involve 30 Year 9 students and all incoming Year 6 into Year 7 students from all of our feeder primary schools. The LEAD program will take place in Term 2.

 Congratulations Kellie Marsh and the WHS/SVDP Youth Team on a very successful and well attended 2008 Grandparents Day as part of Seniors Week!















- The Year 9 Girls Youth Forum empowering!
- WHS/SVDP partnership is to launch a new pilot Stage 5 VET Event Management and Office Administration initiative. This new curriculum initiative will provide participating Year 9 and Year 10 students with tremendous opportunities to gain first hand practical skills in these areas.
- Congratulations to all participating WHS students at the recently held Illawarra Youth Council Unemployment Summit. From all reports a great success. The school would particularly like to acknowledge the great work undertaken by Krystle Marsh (Year 12) in organising this event.
- Warrigal CDEP are funding Aboriginal Aide positions to be based at WHS, initially in the Year 7 and Year 8 classrooms, mentoring Koori Students.
- Forrest Perrin de Graaff Fundraising BBQ raised in excess of \$400.
- Thank You Kathie McNamara for successfully coordinating the 2008 WHS Immunisation Program.

- Well done Year 11 students, Steven Allen-Taylor, Samantha Bond and Jaimee-Lee Cotter on their selection to participate in the PCYC Blue Star Program.
- Congratulations to Year 11 students, Ebony Skropeta, Damian Brook and Simone Puckeridge who were recently presented with the NSW Housing Community Service Awards at the Powerhouse Museum in Sydney.
- WHS/SVDP Youth Team who planned and organised the 2008 Windang World Youth Day Journey of the Cross, Icon and Message Stick. Congratulations to all involved.

## WHS World Youth Day Team: Blaine Henry (ex-student), Emily Olive, Tiffany Bailey and on the far right, Shannon - guitarist

- WHS is proposing to deliver Certificate 1 in Active Volunteering through our partnership with the Centre for Volunteering based in Sydney.
- Outstanding PR in promoting both the World Youth Day and the Red Cross Calling through Vox FM radio interviews by Krystle Marsh, Leah Werner, Kara Newman (Year 12) and Emily Olive (Year 10).
- WHS shines during the Regional Director's visit as a school of best practice in innovative curriculum and student welfare programs and initiatives.
- Kerri Condon, our hard working SASS officer in the Print Room, was nominated by WHS for the 2008 Wave FM Office Star of The Year Award. The school was recently advised that Kerri received a highly commended award.
- Principal's recognition of 12 excellent students in each year group from Year 7 through to Year 12 was a wonderful positive school initiative. Well done John Hambly!
- The school now has a new updated WHS Student Welfare Policy which includes the schools Discipline Code. This work was coordinated by our Deputy, Al McInnes. The policy booklet will be sent home to each family who have students attending Warilla High next week with the Annual School Report.
- The possibility of starting up a Leo Club with our Year 7's is currently being explored to see if we have sufficient interest in Year 7. A Leo Club Presentation was made to all Year 7 on Tuesday 6th May during period 4.
- A new educational initiative through Vinnies who have kindly donated two \$2000 scholarships for current Year 10 students going on to Year 11 and Year 12. The scholarships are by application and are to help off-set some of the education costs.
- Congratulations Caitlin Barton, teacher's aide, on completing her training to become a Rock and Water Program facilitator starting in Term 2 with ten Year 7 students.

## 2008 WESTS ILLAWARRA/WAVE FM YOUTH ACHIEVEMENT AWARDS NOMINATIONS

Warilla High School are proud to announce the following student nominations this year's awards. Good Luck!

Year 12

Krystle Marsh Citizenship Award

Ranui Rice Special Principal's Award

Year 11

Laura Worthy Secondary Academic Award and Senior Sports Award

Andy Oh Secondary Academic Award

Damian Evans Citizenship Award

Year 10

Tasmin Parsons Secondary Academic Award

Zoe Elkerton Junior Sports Award

Year 7

Joshua Bray Junior Sports Award

### VOLUNTEERING IN AFRICA



Leah Werner (Year 12) has been very busy trying to raise the \$6500 costs she needs to make her dream of volunteering to go to Kilomanjaro and East Africa, a reality. So far Leah has raised just over 50% of what she needs. The School is organising a Fundraising BBQ in Week 4, but time is running out for Leah.

I am therefore seeking help from our wider school community. Warilla High is seeking local business and community support in helping Leah to raise the balance of this total. Any financial

support and/or a donation would be greatly appreciated and acknowledged. One of the planned experiences Leah will be undertaking is working at the Nelson Mandela Primary School. This may involve Leah building a fence, painting a classroom, running an athletics carnival or helping to teach the 60 students that make up a class.

Leah is a wonderful ambassador of our school and a very proficient public speaker. She has worked hard to overcome adversity and life's barriers to achieve her own education. As a community, lets get behind this girl to make Leah's dream become reality. Any financial donation would be very gratefully received, receipted and kindly acknowledged.

### **KOORI HOMEWORK CENTRE**

The centre will be restarting Week 3 this term each Wednesday from 2.45 pm to 4.30 pm. Teachers from all Curriculum areas are available to mentor and/or tutor any WHS student who needs some help with their schoolwork, homework or assignments. Students are provided with a healthy afternoon tea to recharge the batteries so that all student engines are switched on for a good afternoon's work.

If you would like further information, please contact the school and ask for Ron Ashby, Bob Pastor or Sharon Maher.

### SURFING FOR THE DISABLED 7th ANNUAL GERROA 'HANDS ON DAY'









Year 11 students, Jaimee-Lee Cotter, Blake McMahon, Mitchell Phelps and Year 7 student, Emma Snowdon, accompanied by Mr Morris and Mr Pastor participated in the above event at Gerroa on Sunday 6th April. This followed a presentation by Mr Jim Bradley and Lenny Snowdon to the Year 11 Sport, Lifestyle and Recreation (SLR) classes about the Disabled Surfers organisation which has now grown nationally. Ex WHS teacher, Jim Bradley, is a founding member.

Unsure about exactly what our roles would be on the day, can I say it was one of the most humbling experiences as we lifted, carried and dragged people with a whole range of disabilities to catch the new wave. To see the sheer exhilaration, to share the joy, happiness and fun of surfing a wave is an experience that all of us will remember for some time.

Mr Morris and myself were very proud of Jaime-Lee, Blake, Mitchell and Emma for firstly participating and secondly watching these guys grow in self-confidence and empathy for the real heroes on the day! We hope to encourage a stronger WHS student presence at the 8th Annual Gerroa Day for a real life experience in helping someone else to enjoy a life experience which most probably would not occur without your help!

Well-done guys!

Bob Pastor and the Student Services Team

WARILLA HIGH SCHOOL

### STUDENT ACHIEVEMENTS

The school would like to congratulate the following students:

At the end of term 1 Kate Nealon, Year 12, Kate McKinley, Year 10 and Laura Nealon, Year 9, were selected to try out for the South Coast Girls' Hockey Team.

Kate Nealon was successful in being selected and will captain the side which will take part in the NSW Combined High School competition. The competition will be held over four days in Goulburn. Congratulations and good luck, Kate.

Jesse Roche, Year 11, on his selection in the South Coast Schoolboys Rugby Union Team to compete at the State Carnival in Sydney, Week 6.

#### **CHILDREN LEARN WHAT THEY LIVE**

If a child lives with criticism. He learns to condem. If a child lives with hostility. He learns to fight. If a child lives with ridicule. He learns to be shy. If a child lives with shame, He learns to feel guilty. If a child lives with tolerance, He learns to be patient. If a child lives with encouragement, He learns confidence. If a child lives with praise, He learns to appreciate. If a child lives with fairness, He learns justice. If a child lives with security, He learns to have faith. If a child lives with approval, He learns to like himself. If a child lives with acceptance and Friendship, He learns to find love in the world

### **School Cross Country**

The Warilla High School Cross Country Carnival was held on the 3rd April 2008 at a new venue, Shellharbour Beach. The reason for the change from Blackbutt Reserve is due to the majority of Cross Country courses being "flat tracks" with little or no

Page 16

hill running. As a result there were some very quick times with Ryan Hughes (Year 11) being the first male across the line and Laura Worthy (Year 11) being the first female across the line.

A great day was had by all with excellent participation from all students who attended. Good luck to the students who will represent the school at the Zone Carnival at Integral Energy Recreation Park, West Dapto on 16th May. A big thank you to Mr Scott, Mr Meizer and Mr Harrison for their excellent organisation.



Mr Morris, HT PD/H/PE







CROSS COUNTRY AGE CHAMPIONS					
Age Group	Boys	Girls			
12 Years	Kurt Field	Rachel Condran			
13 Years	Corey Belsito	Shannon Hobson			
14 Years	Daniel Toskovski	Jaimi Catterall			
15 Years	Jesse Burke	Rachel Hobson			
16 Years	Ryan Hughes	Kate McKinley			
17 Years	Rhys Burton	Laura Worthy			

### **INFORMATIONS FOR PARENTS, CARERS AND COMMUNITY MEMBERS**

### Message from the Director-General about new staffing procedures

As you may have already heard, from the beginning of this term, we have introduced some changes to the way we staff public schools. They are not sweeping changes, but they are improtant.

Each school community is different. Each school has its own special needs and opportunities, and each has a different community of students, parents, teachers and other staff.

Some teachers will be more suited to a particular school than other teachers. The best people to choose the classroom teacher who best fits the needs, culture and aspirations of a school are the principal, parents and teachers of that school.

That's what the new staffing procedures are all about: giving school communities more opportunities to choose the qualified teacher who best fits their school.

We are keeping the elements of the old staffing procedures that have worked well for school communities and adding a further option.

At present principals and school communities have no say in more than 90 per cent of classroom teacher appointments.

Equally, only three in every 100 teaching jobs are openly advertised and available to all the excellent experienced and new teachers who may want to apply.

The NSW public education system is world class. Every day more than 50,000 teachers work in more than 2,200 schools around NSW and do a wonderful job teaching our children.

We guarantee that each teacher is qualified and that every classroom has a teacher.

It is a statewide system of schools and is supported by a statewide system of staffing. That will not change.

We have excellent schools in country NSW. Teachers who move to many of the more isolated and challenging school locations are recognised with a range of incentives. We are keeping these incentives in all the schools that have them.

We are now looking at ways to make teaching in these, and other, communities even more professionally rewarding.

This new system will be fairer for everyone:

- fairer for principals and school communities who should be allowed more say in which teachers come to their school,
- fairer for the 21,000 qualified teachers on a waiting list hoping to get a permanent teaching job,
- · fairer for the teachers already teaching in schools who want to change schools and

apply for vacant positions, and

 fairer for the stream of excellent teaching graduates who abandon the public school system in frustration because under the current system they can't even apply for the vast majority of jobs.

If you would like more detail, there is a question and answer section on the department's website, **www.det.nsw.edu.au** 

There are a couple of misconceptions that I would like to clear up for you. You should be assured that:

- the Department of Education and Training will ensure every class is taught by a qualified teacher
- the changes do not affect teachers' award rights
- · the changes do not affect teachers' tenure or job security, and
- the changes have been discussed since late last year, not only with the union, but with peak principal and parent groups.

The changes we are introducing are important. They will, over time, strengthen the teaching profession, improve the quality of teaching and learning and help to further deepen relationships between teachers and school communities.

### Michael Coutts-Trotter Director-General of Education and Training, Managing Director of TAFE NSW







### 'A CAREERS RESOURCE LIBRARY FOR STUDENTS'

Term 2 Careers Events
May 7 Careers Expo - Years 10 & 12
June 3 - 6 Beacon Polish Program (interview skills) - Year 10
June 18 BlueScope Steel Excursion - Year 10
June 18 Beacon Pledge Day - Year 10
June 27 Careers Choices Workshop (WHS Hall) - Year 10 & 12

Careers Adviser ~ Mrs Brookes



# Financial Tips for Year 10 Presentation by Liberty Financial

One of the sponsors of the Beacon Foundation is the Melbourne based company Liberty Financial who visited our school late last term and who gave an entertaining presentation to students in Year 10. The focus of the 1 hour talk centred around budgeting, the value of credit ratings, as

well as tips on preparing a Resume and also what NOT to do at the job interview.

Students were given practical advice on how to achieve their Career goals and why, taking up job opportunities that are presentated to them, can will lead to invaluable experience.

Our school has adopted the philosophy of the Beacon Foundation, and that is to provide students with first hand information from employers whenever possible. This opportunity to talk to presenters from Liberty Financial, is only one of many Careers events that will be held for students this term.

Mrs Brookes, Careers Adviser

